

Vida Divina Official Compensation Plan v1.2 2016



VIDA DIVINA

www.VidaDivina.com

This document is simply a description of how commissions may be earned under the Vida Divina Compensation Plan. Any potential compensation is based on actual sales results and no commissions or bonuses are ever paid simply for introducing new people to Vida Divina. All references to income or earnings, actual or potential, implied or stated, are for explanation and illustration purposes only. They should not be construed as average or typical. Vida Divina does not warrant, guarantee or assure that any level of income, earnings or success can or will be attained by any Vida Divina Franchise Affiliate is an Independent Business Owner. All Vida Divina Franchise Affiliates are responsible for meeting all qualifications, deadlines and/or customer requirements of their applicable level. Actual earnings or income will vary based on each Franchise Affiliate level of sales and will be a result of various factors such as expertise, ability, motivation and time spent promoting and selling Vida Divina's products and services.

Compensation Plan Created by Armand Puyolt Exclusively For Vida Divina WorldWide Companies

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#LeadWithLove



ARMAND PUYOLT

CEO / PRESIDENT / FOUNDER / VISIONARY

Vida Divina is the orchestra that creates the very harmony of a beautiful life. The perfect blend of innovative life enhancing products and a proven formula for financial independence. That is the music we create. The ability to bring joy and health to others while building a long term sustainable financial future for you and your family. A world of dreams achieved, a Divine Life!

Vida Divina welcomes you, and we look forward to building this beautiful ARK together.

Active Status

There are two ways an **Vida Divina** Franchise Affiliate may maintain an **Active** status:

1. Personal orders made through **Vida Divina** Franchise Affiliate's back office of minimum order of **120 PV (Personal Volume)** within the corresponding month.
2. Customer orders made through **Vida Divina** Franchise Affiliates Replicated Site to the sum of **120 PV** within the corresponding Month.

If you go over the needed PV needed to be active on the current month, the Extra PV will spill over to your current pay leg.
As members ascend in **Ranks**, the required Personal Active PV may increment.

Qualified	Active
No	Yes

Binary Qualified

In order for an Franchise Affiliate to be Binary Qualified for Binary Pay out, the Affiliate must have a Personal active status of minimum 120 PV and have the following requirements met.

- 1 personal Sponsored Active affiliate on the **Left Team**(120 PV)
- 1 personal Sponsored Active affiliate on the **Right Team**(120 PV)

Qualified	Active
Yes	Yes

Retail Profit

Vida Divina Franchise Affiliates are able to reference customers to their replicated site, from which all products will be marked at \$60. Franchise Affiliates receive the profit generated from difference between the whole sale and selling price.

Example: Lets say a customer goes to your personal Replicated Site which is **www.YourName.VidaDivina.com**

Customer clicks on **Product** and Shops:

The customer can only purchase at selling price and orders one product priced at \$60. You, the Franchise Affiliate, Earns \$20 commission for that purchase and 40 PV.

Customer Volume

Affiliates are encouraged to reference customers to their replicated site, as this will help them stay active.

Each time a customer orders a product the Affiliate will receive 100% PV that the product is associated with.

Example: You referenced Three (3) customers to your replicated site **www.YourName.vidadivina.com**

Each customer purchases 1 product marked at \$60.

Because each product contains 40 PV for the Franchise Affiliate, You just obtained 120 PV.

Progressive Binary

Vida Divina has established a Progressive Binary Compensation Plan to better organize the placement of your organization. Members may fall into your organization without you personally sponsoring them. This will aid you in your compensation pay and provide a better support in your organization in the long run.



Genealogy Placement

Affiliates have the freedom to personally enroll new Affiliates through their back office and strategically structure their graphical genealogy. Affiliates also have the ability to have the system allocate them to the outer right or outer left of their organization. Franchise Affiliates are responsible for these allocations and are encouraged to contact info@VidaDivina.com, within 48 hour of new enrollment for correction.

Qualifications

There are two ways a member may obtain qualification:

- Personal orders made through member's back office of **120 PV** within the corresponding month.
- Customer orders made through **Vida Divina** Franchise Affiliates Replicated site to the sum of **120 points** within the corresponding month. Those points will count for the Franchise Affiliate as PV(Personal Volume).

As members ascend in **Ranks**, the required qualification volume may increment depending on rank. Please see Rank Chart.

Vida Divina Ranks Chart

The Rank Chart is to show what is required to qualify for each rank, & to show the percentage of the Base Pay out that you will receive with your qualified rank.

Rank Chart	Progressive Base Binary Pay*	Minimum Pay Leg Volume	PV	Direct Qualified Personal
Preferred Customer	0%	0	80	0
Qualified Affiliate	5%	120	120	0
Apprentice	6%	300	120	0
Apprentice Elite	7%	600	120	0
Supervisor	9%	1,200	120	0
Bronze	10%	2,500	120	0
Silver	11%	5,000	160	0
Gold	12%	10,000	160	1 Bronze Affiliate
Platinum	13%	20,000	160	2 Bronze Affiliates
Sapphire	14%	40,000	200	3 Bronze Affiliates
Ruby	15%	60,000	200	4 Bronze Affiliates
Emerald	16%	80,000	200	5 Bronze Affiliates
Diamond	17%	100,000	200	6 Bronze Affiliates
Double Diamond	18%	250,000**	240	7 Bronze Affiliates
Triple Diamond	19%	500,000**	240	8 Bronze Affiliates
Crown Diamond	20%	1 Million**	240	9 Bronze Affiliates

***Required Volume For Advancement Is Including All Earned Extra Business Centers Accumulative Pay Leg Volume Together*

**Chart Does Not Include Extra Binary Payout*

Extra Progressive Binary Bonus

Extra Binary Payout is an addition to your currently Base Binary Ranked Pay out. It is defined based on the date a member accumulates required PV in their currently working Month.

**Member must be binary qualified to obtain extra.*

Date QV is Accumulated	Extra-Progressive Binary team payout
1st -7th day of the Month	+ 5%
8th -14th day of the Month	+3 %
15th -21st day of the month	+ 1%
22nd – End of the Month	+0 %

Binary Volume Rollover

Power Leg Binary volume will not flush if you maintain your Personal **Vida Divina** Franchise Affiliate Business Center at a minimum 120 PV monthly activity by the end of the month. There is no maximum power leg carry-over; it will continue to accumulate carry-over as long as you are Active 120PV.

If you are not Personally Active by the end of the month, all points and bonuses due will Flush.

Franchise Starter Packages

Franchise Starter Packages are required for Starting your **Vida Divina** Independent Distribution Business as they will activate new affiliates into the system, and will also pay out a Fast Track Bonus for the sponsor.

**No Star Coins are awarded for product redeemed with a Starter Package*

STANDARD

\$ 120

Minimum 3 Product Order

\$180 Total Retail Value

Creates a 50-70% Fast Track Bonus

30 CV will go Upline in the Binary

Free Account Activation

POPULAR

\$ 300

8 Products

\$480 In Product Retail Value

Creates a 50-70% Fast Track Bonus

Buyer Receives 5% extra Binary for 1 month

75 CV will go Upline in the Binary

Free Account Activation

Receive an additional 5% extra One (1) Months Binary Pay Out, on top of the Base Binary pay as your rank indicates, starts on the following month (of the day of purchase)

PREMIUM

\$ 600

16 Products

\$960 In Product Retail Value

Creates a 50-70% Fast Track Bonus

Buyer Receives 5% extra Binary for 2 months

150 CV will go Upline in the Binary Free

Account Activation

Receive an additional 5% extra Two (2) Months Binary Pay Out, on top of the Base Binary pay as your rank indicates, starts on the following month (of the day of purchase)

SUPREME

\$ 1,200

32 Products

\$1,920 In Product Retail Value

Creates a 50-70% Fast Track Bonus

Buyer Receives 5% extra Binary for 3 months

300 CV will go Upline in the Binary

Free Account Activation

Receive an additional 5% extra Three (3) Months Binary Pay Out, on top of the Base Binary pay as your rank indicates, starts on the following month (of the day of purchase)

Fast Track Bonus

Depending on their rank, Affiliates may earn 50% - 70% Commission from the sale of Franchise Starter Packages when enrolling a new member.

Your Paid on Rank for the Fast Track bonus is calculated by the Rank you closed with on the previous month.

Rank Chart	Fast Track Bonus %
Preferred Customer	50%
Qualified Affiliate	50%
Apprentice	50%
Apprentice Elite	50%
Supervisor	50%
Bronze	50%
Silver	50%
Gold	50%
Platinum	55%
Sapphire	60%
Ruby	62%
Emerald	64%
Diamond	66%
Double Diamond	68%
Triple Diamond	69%
Crown Diamond	70%

For Example: if you closed the month of January as Ruby, your Fast Track Bonus would be paid out at 62% every time your direct Sponsored Affiliates purchases a Franchise Starter Pack.

Roll Up Fast Track

This is an Exciting Extension to the Fast Track bonus.

Lets just say *YOU* are a Sapphire so you are earning a total of 60% Personal Commission Sponsored Fast Track Bonus, as stated on the Fast Track Chart on the previous page.

If you have people in your Down Line that are Ranked Gold or less, and up to 7 generations down, the Gold Affiliate will get 50% regular Fast Track & you will get a Roll up of 10%.

Example: Within your 7 generation downline, a person buys a Starter pack. His Sponsor, ranked Silver, gets 50% Fast Track Bonus, but between you and and the Silver, there is a Platinum Ranked Affiliate.

Platinum will get 5% Fast Track Roll up, and if you are Sapphire, you would get 5% Fast Track Roll up.

Rank	Roll Up Fast Track
Platinum	5%
Sapphire	10%
Ruby	12%
Emerald	14%
Diamond	16%
Double Diamond	18%
Triple Diamond	19%
Crown Diamond	20%

Presenter Bonus

All qualifying Franchise Affiliates are eligible for the presenter bonus.

A presenter will split the Fast Track bonus with the Sponsor for his/her service. A presenter will earn 20% of the Fast Track.

To obtain this bonus, the presenter must close the sale, inputting into the system the *Franchise Starter Pack*. Within the affiliation, they will select themselves as the presenter.

A Presenter is awarded 20% from closing the sale of a Franchise Starter Package. The Original Sponsor then proceeds to obtain the reaming 30% from the Starter Package.

Fast Track Parts	50 % Fast Track Split
Sponsor	30%
Presenter	20%

Presenter bonus awards an affiliate that aids another **Vida Divina** Franchise aAffiliate.

A presenter is responsible for aiding another affiliate by presenting and closing the new **Vida Divina** Franchise affiliate.

At the time of sign up, the Presenters must introduce their **Vida Divina** Affiliate ID number and submit the new sign up application (this may be done online).

Placement Information

Sponsor: **5642809 - John Doe**

Binary Placement Sponsor: **5643809 - Jane Doe**

Placement: **right**

Presenter:

Additions or Corrections to this field will not be made once application is submitted.

Check Match Bonus

As a Franchise Affiliate reaches the rank of Silver or above, it will open up a 7 Level Check Match. This means that you get rewarded on the production of your personally Sponsored Affiliates at a 50% match of what they earn on the binary. The percentage of all seven levels of Matching Bonus will be paid out to you depending on your rank up. You can earn a match of all your active 7 Generation Sponsorships up to 120% in Matching bonus.

There are no earning caps on how many personally Sponsored Franchise Affiliates you can bring in for unlimited monetary potential.

Rank Chart	Binary Match 1st Generation	Binary Match 2nd Generation	Binary Match 3rd Generation	Binary Match 4rd Generation	Binary Match 5rd Generation	Binary Match 6th Generation	Binary Match 7th Generation
Silver	50%	3%	2%	1%	.50%	.25%	.25%
Gold	50%	4%	3%	2%	1%	.50%	.25%
Platinum	50%	5%	4%	3%	2%	1%	.50%
Sapphire	50%	10%	5%	4%	3%	2%	1%
Ruby	50%	10%	10%	5%	4%	3%	2%
Emerald	50%	10%	10%	10%	5%	4%	3%
Diamond	50%	10%	10%	10%	10%	5%	4%
Double Diamond	50%	10%	10%	10%	10%	5%	5%
Triple Diamond	50%	10%	10%	10%	10%	10%	10%
Crown Diamond	50%	20%	10%	10%	10%	10%	10%

Example: You Sponsored a Franchise Affiliate. That affiliate becomes your first generation.

This First Generation Affiliate personally sponsors a new franchise Affiliate, so that new affiliate becomes your second generation.

Your Second Generation Affiliate Sponsors a new Franchise Affiliate, so that new affiliate becomes your third generation, and so on...

So whatever all these generations earn, you earn the percentage that is on the chart depending on your rank.

Home Mortgage Bonus

Let **Vida Divina** make payments towards the principle of your home mortgage.
To be eligible, you would have to be qualified at a minimum Rank of Ruby and have a mortgage with your name on it.

The mortgage must be submitted to **Vida Divina** Corporate Office for this bonus to be activated.

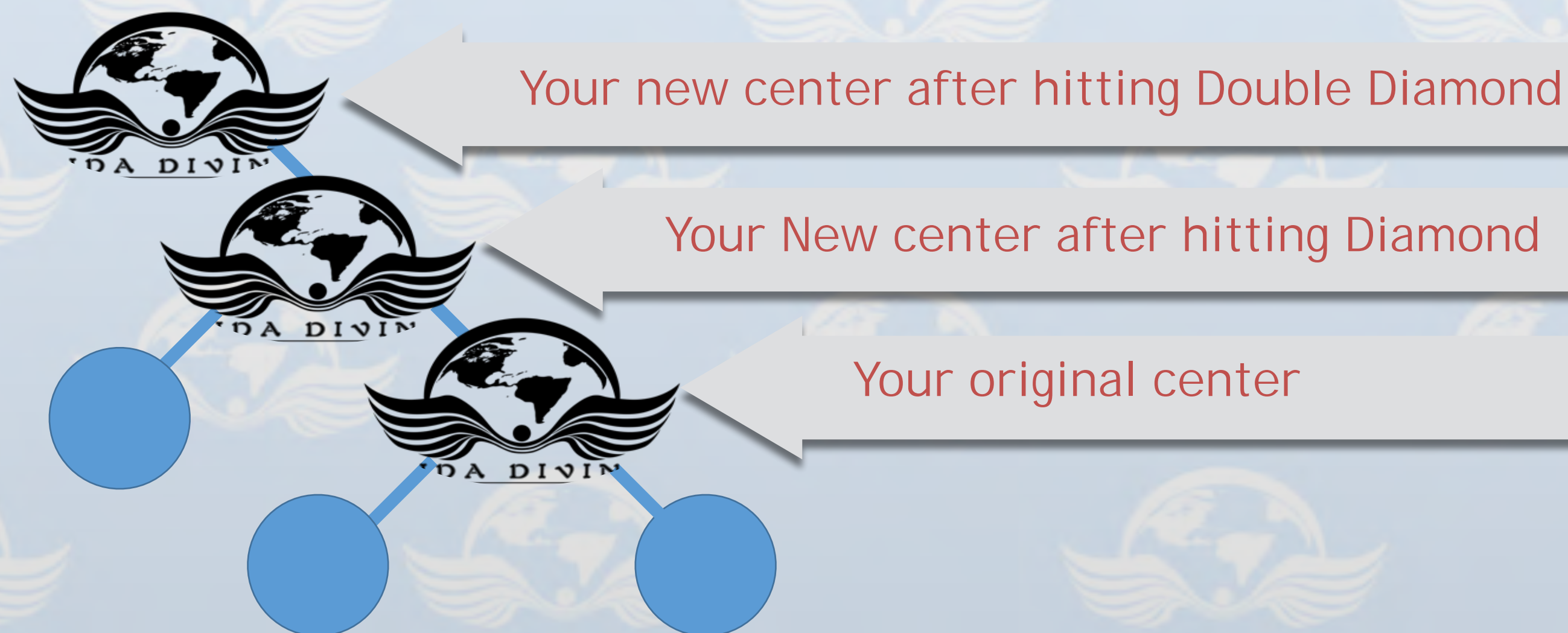
Home Mortgage Rank	Principle Payment
Ruby	\$500
Emerald	\$1,000
Diamond	\$1,500
Double Diamond	\$2,000
Triple Diamond	\$2,500
Crown Diamond	\$3,000

- *All payments will be made directly to your mortgage.*
- *If no mortgage is presented, payments will be collected and accumulated until a mortgage is introduced, then a total sum will be paid out.*
- *Must maintain ACTIVE for bonus to keep accumulation.*

Extra Business Center

A Business center is an Franchise Affiliate slot in the **Vida Divina** Binary Tree. When you reach the rank Diamond, Double Diamond, Triple Diamond, and Crown Diamond, you will receive one business center for each rank you Advance.

Each Business Center you obtain will be placed above your current business center and capped at \$80,000.00 a month. All pay leg volume of all your collective centers together, counts for your ranks advancement and cumulative Lay Leg.



Example:

To hit Triple Diamond, all you need is a collective volume between centers:

Your original center has 190,000 QV on the pay leg. Your new Diamond Center also has 60,000 QV on the pay leg. In total, you now have 250,000 QV on your Pay Legs and that qualifies you for the rank of Double Diamond and a new Double Diamond center placed on top of your Diamond Center.

Exotic Trip Award

To qualify for the **Vida Divina** Exotic Trip Award, you must:

1. Qualify for the 1st Luxury Yearly Company Trips by Hitting Platinum 3 months between January and end of June (does not have to be consecutive).
2. Qualify for the 2nd Luxury Yearly Company Trips by Hitting Platinum 3 months between July and end of December (does not have to be consecutive).



Star Coin Rewards

Every time you or your customers directly purchase a product on your replicated site, you will receive one Star Coin.

Star Coins are accumulated in your Account and redeemable for Products. There is no limit on Star Coins.



Rank Advancement Rewards

Each rank of advancement, you may earn a Star Coin Advancement Reward.

Rank Advancement Rewards are only paid out the first time you hit a new rank.

For Example: If you are Sapphire and you reach the rank of Ruby, you will be awarded 4,000 Star Coins. If you then drop down to Sapphire again and advance back to Ruby you will not earn Advancement Awards until you hit the next rank, Emerald.

Advancement Rank	Star Coins Advancement Reward
Silver	250
Gold	500
Platinum	1,000
Sapphire	2,000
Ruby	4,000
Emerald	6,000
Diamond	8,000
Double Diamond	10,000
Triple Diamond	12,000
Crown Diamond	20,000

If you jump ranks before the end of the Rank Qualifying Period, you will be awarded a collective amount of Star Coin Advancement Rewards for each rank you have jumped, including the top rank achieved

For Example: If you are Sapphire and you reach the rank of Diamond by the end of the Rank Qualifying Period, you will have earned Advancement Rewards for Ruby (4,000) + Emerald (6,000) + Diamond (8,000) for a total Advancement Award of 18,000 Star Coins.

Dynamic Compression

In the event that an Franchise Affiliate is inactive, bonuses are rolled up due to dynamic compression. This includes Fast Tracks, customer purchases and Check Match. If after two full months an affiliate is inactive, all personally sponsored members are then transferred.

Compensation Pay and Closing

All Weekly Commissions are calculated from Sunday to Saturday at 11:59pm PST.

All Monthly Commissions are calculated starting Day 1 at 12am PST to last day of the month at 11:59pm PST. Monthly Commissions are paid out on the 15th of the following month.

Bonus	Open to Close
Customer Retail	Weekly on Saturday 11:59:59 PST
Fast Track	Weekly on Saturday 11:59:59pm PST
Presenter	Weekly on Saturday 11:59:59pm PST
Roll up Fast Track	Weekly on Saturday 11:59:59pm PST
Star Coin	Monthly – Closes <i>Last Day of the Month</i> 11:59:59pm PST
Advancement Bonus	Monthly – Closes <i>Last Day of the Month</i> 11:59:59pm PST
Binary	Monthly – Closes <i>Last Day of the Month</i> 11:59:59pm PST
Check Match	Monthly – Closes <i>Last Day of the Month</i> 11:59:59pm PST
Home Mortgage	Monthly – Closes <i>Last Day of the Month</i> 11:59:59pm PST
Exotic Trip Awards	2X Yearly - January1st to June31st / July1st-December 31st

COMP PLAN DEFINITIONS:

FRANCHISE AFFILIATE: INDEPENDENT BUSINESS OWNER WITH ACCESS TO WHOLESALE PRICING AND TO THE COMMISSIONS FROM VIDA DIVINA.

ACTIVE: A VIDA DIVINA FRANCHISE AFFILIATE WHO HAS A 120 (PV) ORDER WITH IN THE MONTHLY PAY CYCLE.

(PV) PERSONAL VOLUME: VOLUME ASSOCIATED WITH FRANCHISE AFFILIATE'S PERSONAL ACCOUNT

(CV) COMMISSIONABLE VOLUME: VOLUME ASSOCIATED IN THE BINARY VOLUME COMMISSIONABLE FOR BINARY

(QV) QUALIFYING VOLUME: VOLUME THAT IS CREDITED TO YOU PERSONALLY WHEN A PRODUCT IS PURCHASED BY YOU OR YOUR CUSTOMERS. THIS IS ALSO KNOWN AS PERSONAL QUALIFICATION VOLUME.

WLV: ALSO KNOWN AS WEAK LEG VOLUME; IS THE LEG IN YOUR ORGANIZATION WITH THE LESSER AMOUNT OF VOLUME FOR THE COMMISSION WEEK BEING CONSIDERED FOR BONUSES.

PLV: ALSO KNOWN AS PAY LEG VOLUME; THE LEG WITH THE LEAST AMOUNT OF VOLUME REGARDLESS IF IT'S RIGHT OR LEFT, AFTER ANY CARRYOVER VOLUME IS ADDED FROM THE PREVIOUS WEEK.

BINARY QUALIFIED: A VIDA DIVINA FRANCHISE AFFILIATE WHO IS BINARY QUALIFIED AND HAS AT LEAST 1 ACTIVE PERSONALLY SPONSORED AFFILIATE OR HIGHER ON THE RIGHT AND LEFT LEG DURING THE PAY PERIOD.

STAR COINS: A VIDA DIVINA REWARDS PROGRAM; THE FRANCHISE AFFILIATE WILL RECEIVE A STAR COIN PER PRODUCT PURCHASED, STAR COINS CAN BE USED TO PURCHASE AWARD ITEMS.

BACK OFFICE: A SECURE INTERNET SOFTWARE THAT ALLOWS MEMBERS TO VIEW AND CONTROL THEIR BUSINESS. DOWN LINE REPORTS, ORDER HISTORY, NEW FRANCHISE AFFILIATE INSCRIPTIONS, CALENDAR, VIRTUAL COMMUNICATION, AND TOOLS ARE MANAGEABLE AT THE TIME OF SIGN UP.

PAY LEG: THE AFFILIATES BINARY LEG WITH LESSER CV IN YOUR ORGANIZATION LEG AND THE CLOSING OF THE BINARY PAY CYCLE.

LEFT TEAM: AS A BINARY YOU NEED TO GROW TWO TEAMS. THIS REFERS TO THE TEAM ON YOUR LEFT SIDE

RIGHT TEAM: AS A BINARY YOU NEED TO GROW TWO TEAMS. THIS REFERS TO THE TEAM ON YOUR LEFT SIDE

GENERATION: THIS REFERS TO YOUR PERSONALLY ENROLLED AFFILIATES AND ALL DIRECTLY ENROLLED AFFILIATES DESCENDING FROM YOUR PERSONALLY ENROLLED AFFILIATES.

RETAIL CUSTOMER: ANY INDIVIDUAL WHO PURCHASES PRODUCT ON A ONE TIME NEED BASIS. IF THEY WANT PRODUCT, THEY SIMPLY CAN CONTACT THE AFFILIATE DIRECTLY OR GO TO THE AFFILIATE'S REPLICATED WEBSITE TO PURCHASE PRODUCT.

DOWN LINE: A STATE OF REFERENCE DERIVING FROM ONE POINT IN AN ORGANIZATION AND DOWN.

UPLINE: A STATE OF REFERENCE DERIVING FROM YOUR BUSINESS CENTER IN AN ORGANIZATION AND UP.

CLOSING: THE ACT OF PHYSICALLY FINALIZING AND SUBMITTING AN AFFILIATE'S APPLICATION FORM.