

Sisel International's Global Compensation Plan Overview

Compensation



Our extraordinary Compensation Plan offers many unique and rewarding opportunities for novice and seasoned Distributors alike. Our 8 profit centers offer easy daily and monthly payouts that include special bonuses and incentives.





“Wealth is the ability to fully experience life”

Henry David Thoreau

8 high-paying profit centers all in one!



Fast Start Bonus



Rank Advancement Bonus



Direct Commission



Auto/Lifestyle Bonus



Infinity Bonus



Retail Commission



Master Check Match



Wealth Building System

***Sisel reserves the right to change these terms and conditions at any time.**

Sisel International’s Master Ranks

Ranks are calculated monthly according to your Personal Volume (PV) qualification and your Qualified Downline Volume (QDV). Ranks 2-Star and beyond also include a 1-Star Leadership Requirement on different legs as shown. The leaders in your downline fulfilling this requirement do not need to be frontline or personally enrolled but do need to be on different legs. All commissions are generated off the Bonus Volume (BV) of an order.

QUALIFIER	DISTRIBUTOR (Creating a foundation) Recruit, Sell, and Retain.					MANAGER (Building Your Business) Recruit, Sell, Retain, and Develop Managers <i>Building on your foundation you can now focus on helping others create their success.</i>				LEADER (Developing Leaders) Recruit, Sell, Retain, and Develop Managers and Leaders. <i>Share the joy of an abundant life by leading others to success.</i>			
	Distributor	Master	Master Builder	1-Star	2-Star	3-Star	4-Star	5-Star	6-Star	7-Star	8-Star	9-Star	10-Star
PV (1)	50	50	100	200	200	300	300	300	300	300	300	300	300
QDV (2)		1,000	2,500	5,000	10K	15K	30K	60K	120K	250K	400K	600K	800K
1 Star Legs				2		3	4	5	6	7	8	9	10

(1) 1. Personally sponsored Preferred Customer Volume can count toward this requirement.

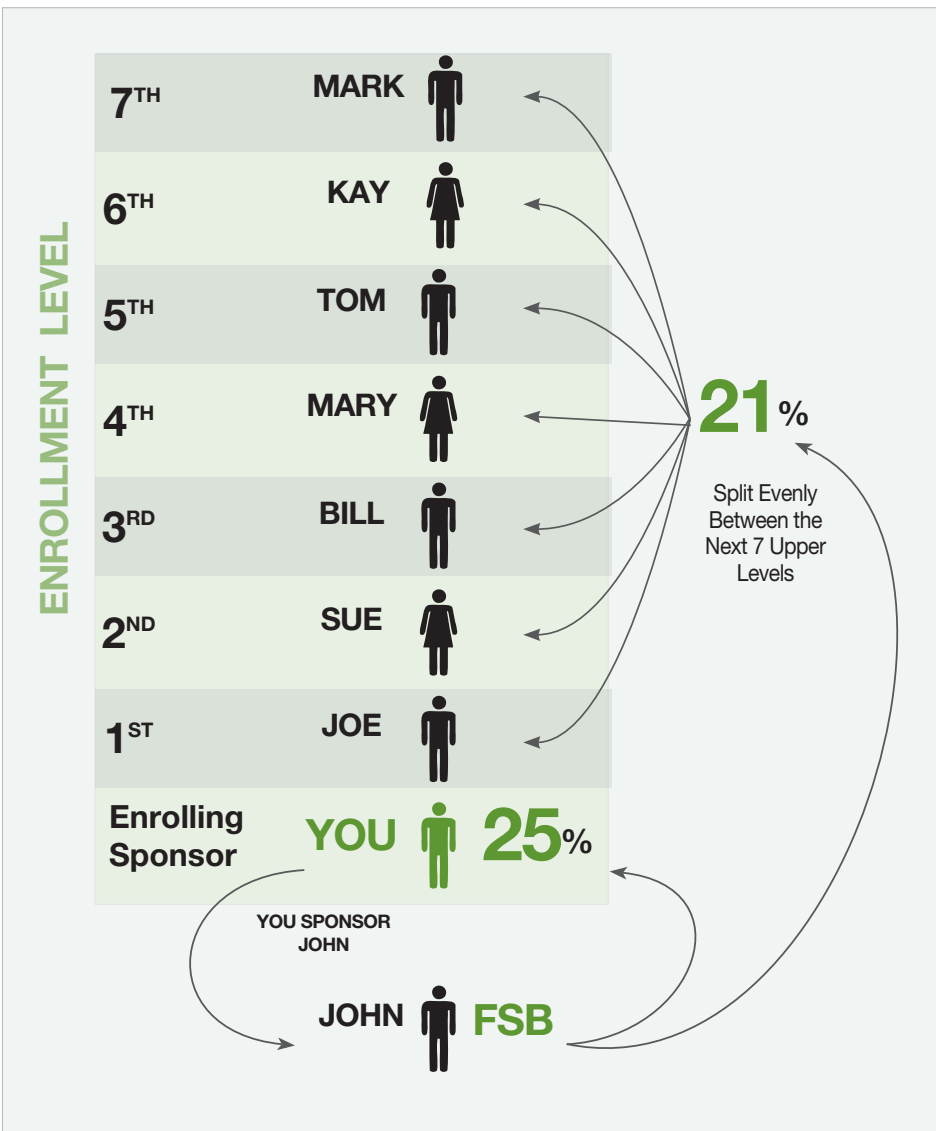
(2). QDV, or Qualified Downline Volume, is the remaining volume after the 50% rule is applied, which states that no more than 50% of your Entire Downline Volume (EDV) can come from any one leg.



PROFIT CENTER

#1

Fast Start Bonus (FSB) (Paid Daily)



Our FSB is paid out on all new volume, 7 days a week, 365 days a year! Covering up to 8 Levels in depth, it allows for a high percentage return to the Enrolling Sponsor while greatly rewarding team-building and organizational growth.

Placing a minimum order of 50 PV every 30 days (with a six day grace period) will qualify you to receive 25% FSB on each and every order placed by your personally sponsored Distributors and Customers within their first 30 days.

The 21% (or 3% per level) will be paid through the next 7 enrollment levels, with the rank from the previous month determining the depth of payout throughout the next month.

Distributors with a minimum 50 PV within the past month are qualified to earn 3 levels of payout, qualified Masters earn 4 levels, Master Builders 5 levels, 1-Star Masters 6 levels, and 2-Star Masters and beyond earning 7 levels of payout with full dynamic compression!



PROFIT CENTER

#2

Direct Commission (Paid Monthly)

		MONTHLY QUALIFICATION LEVEL					
		Distributor 50 PV	Master 50 PV 1000 QDV	Master Builder 100 PV 2500 QDV	1-Star 200 PV 5000 QDV	2-Star 200 PV 10,000 QDV	3-Star 300 PV 15,000 QDV
PLACEMENT LEVEL	1ST	7%	7%	7%	7%	7%	7%
	2ND	7%	7%	7%	7%	7%	7%
	3RD	7%	7%	7%	7%	7%	7%
	4TH		7%	7%	7%	7%	7%
	5TH			7%	7%	7%	7%
	6TH				7%	7%	7%
	7TH					7%	7%

Sisel's aggressive unilevel payout system is extremely lucrative and easy to qualify each and every month! To qualify, simply purchase 50PV within the calendar month. Doing so qualifies you for a minimum 3 levels of residual income, paid on a monthly basis. As you move up the ranks your earning potential increases, with full dynamic compression!

Direct Commission pays on the Bonus Volume (BV) generated by each of the Distributors in your downline outside of their Fast Start Period, within your qualified pay range.

Distributors with 50PV qualify for 3 levels of pay, Master Distributors qualify for 4 levels, Master Builders qualify for 5 levels, 1-Star Masters qualify for 6 levels, and 2-Star Masters and beyond qualify for 7 levels of payout.

If a Distributor does not qualify to receive the Direct Commission, he or she will not be counted as a level and those commissions will roll up to the next qualified Distributor(s), using Dynamic Compression.

Paid monthly, by the 15th of the following month.



PROFIT CENTER

#3

Infinity Bonus (Paid Monthly)

MONTHLY QUALIFICATION LEVEL								
	3-Star 15000 QDV	4-Star 30000 QDV	5-Star 60000 QDV	6-Star 120000 QDV	7-Star 250000 QDV	8-Star 400000 QDV	9-Star 600000 QDV	10-Star 800000 QDV
PLACEMENT LEVEL	1 ST	7%	7%	7%	7%	7%	7%	7%
	2 ND	7%	7%	7%	7%	7%	7%	7%
	3 RD	7%	7%	7%	7%	7%	7%	7%
	4 TH	7%	7%	7%	7%	7%	7%	7%
	5 TH	7%	7%	7%	7%	7%	7%	7%
	6 TH	7%	7%	7%	7%	7%	7%	7%
	7 TH	7%	7%	7%	7%	7%	7%	7%
	8 TH	0.5%	1%	1%	1%	1%	1%	1%
	9 TH			0.66%	1.32%	2%	2%	2%
	10 TH						1%	2%

DIRECT COMMISSION

Provides the opportunity for potentially limitless earnings on your organization as deep as it could possibly be built.

Designed to provide a valuable incentive for successful Leaders to continue building their organizations, incentivizing them to develop new leaders through all levels of their organizations.

Paying on all qualifying legs, beginning on the 8th level and continues indefinitely or until a Master Distributor in your downline of equal or higher rank qualifies to be paid the Bonus.

In the event that a Master Distributor of lower rank in your downline also qualifies to receive the Infinity Bonus, the bonus will be shared on that leg.

If a 3-Star Master Distributor or above, of equal or higher rank than you in your downline, qualifies to receive the Infinity Bonus, your Infinity Bonus on that leg will continue through the 7th, 8th, or 9th level of that distributor, depending on your rank.

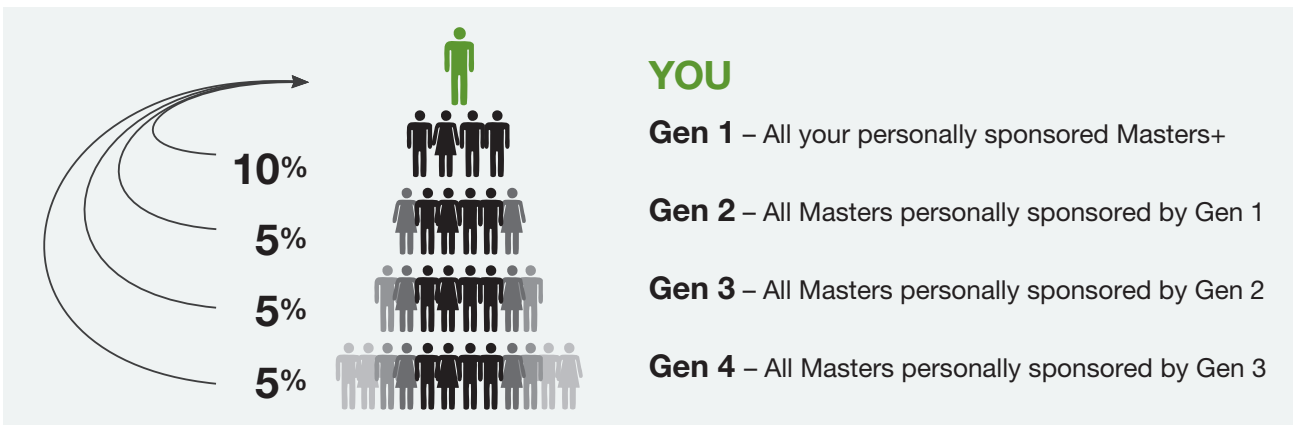
Example: 10-Star Distributors receiving the 3% Infinity Bonus on levels 10 and beyond will receive the difference between 3% and 2% (9-Star) or 1% (8-Star) in the event that an 8-Star or 9-Star Master Distributor begins to be paid the Infinity Bonus on the same leg.

The full 3% will be paid starting on the 10-Star Master's 10th level, and will continue through the 9th level of the 8-Star or 9-Star Master Distributor. The split will begin on the 10th level of the 8-Star or 9-Star Master Distributor.



PROFIT CENTER
#4

Master Check Match (Paid Monthly)



RANK	MASTER CHECK MATCH
1-Star Master	– 10% Gen1
2-Star Master	– 10% Gen1, 5% Gen2
3-Star Master	– 10% Gen1, 5% Gen2, 3% Gen3
4-Star Master	– 10% Gen1, 5% Gen2, 5% Gen3
5-Star Master	– 10% Gen1, 5% Gen2, 5% Gen3, 5% Gen4

Unlimited generational pay, through 4 Generations with compression and no cap on payout or size of Generations! The MCM is available to qualified 1-Star Master Partners and above.

The MCM pays you a percentage of the unlevel commissions (commissions from Distributors and Customers within the 7 placement levels) earned by 1-Star Master Distributors and above in your downline, following the Enrollment Sponsor linkage. All of your Personally Enrolled 1-Star Master Distributors and above is the group Sisel identifies as your Generation 1. All of the 1-Star Master Distributors and above enrolled by Generation 1 is your Generation 2, so on and so forth. All 1-Star Masters qualify for a 10% match on Gen1; 2-Star Masters qualify for 10% Gen1, and 5% Gen2; 3-Star Masters qualify for 10% Gen1, 5% Gen2, and 3% Gen3; 4-Star Masters qualify for 10% Gen1, 5% Gen2, and 5% Gen3; 5-Star Masters and above qualify for 10% Gen1, 5% Gen2, 5% Gen3, and 5% on Gen4. With compression the payout will continue to roll up until it finds the next eligible 1-Star Master or higher! There is no cap on how large each Generation can be or on how much you can earn from the MCM!



PROFIT CENTER

#5

Rank Advancement Bonus

Master Rank	Rank Advancement Bonus
Master	\$ 50
Master Builder	\$ 125
1-Star	\$ 250
2-Star	\$ 500
3-Star	\$ 750
4-Star	\$ 1,500
5-Star	\$ 3,000
6-Star	\$ 6,000
7-Star	\$ 12,500
8-Star	\$ 20,000
9-Star	\$ 30,000
10-Star	\$ 40,000

An extra reward as you advance in rank through Recruiting, Selling, and Retaining.

There are no time limits or restraints to earn the Rank Advancement Bonus (RAB)! This will allow you to grow at your own pace and still reap the rewards as you build a strong, stable, team!

Once you are able to maintain the rank needed for you to earn the RAB for 3 consecutive months you will be paid the RAB for that Rank in the 4th month, with monthly commissions.

For Ranks 8-Star, 9-Star, and 10-Star the RAB will be split into multiple payments. You must maintain the rank to earn all payouts, with a one month grace period that may be applied if necessary. 8-Star RAB will be split into three equal payments, 9-Star RAB into four equal payments, and 10-Star RAB into six equal payments.

For distributors who enrolled prior to October 1st, 2017, the starting point will be determined by their average QDV from July, August, and September 2017. If their QDV is within 50% of the way to the next rank they will need to go to the next rank after that and then maintain for 3 months in order to get the bonus. Again, there is no time limit. Rank Advancement for each position can only be paid out once for any given rank.



PROFIT CENTER
#6

Lifestyle/Auto Bonus (LAB) (Paid Monthly)

Master Rank	Luxury Bonus
1-Star	\$ 200
2-Star	\$ 300
3-Star	\$ 500
4-Star	\$ 600
5-Star	\$ 750

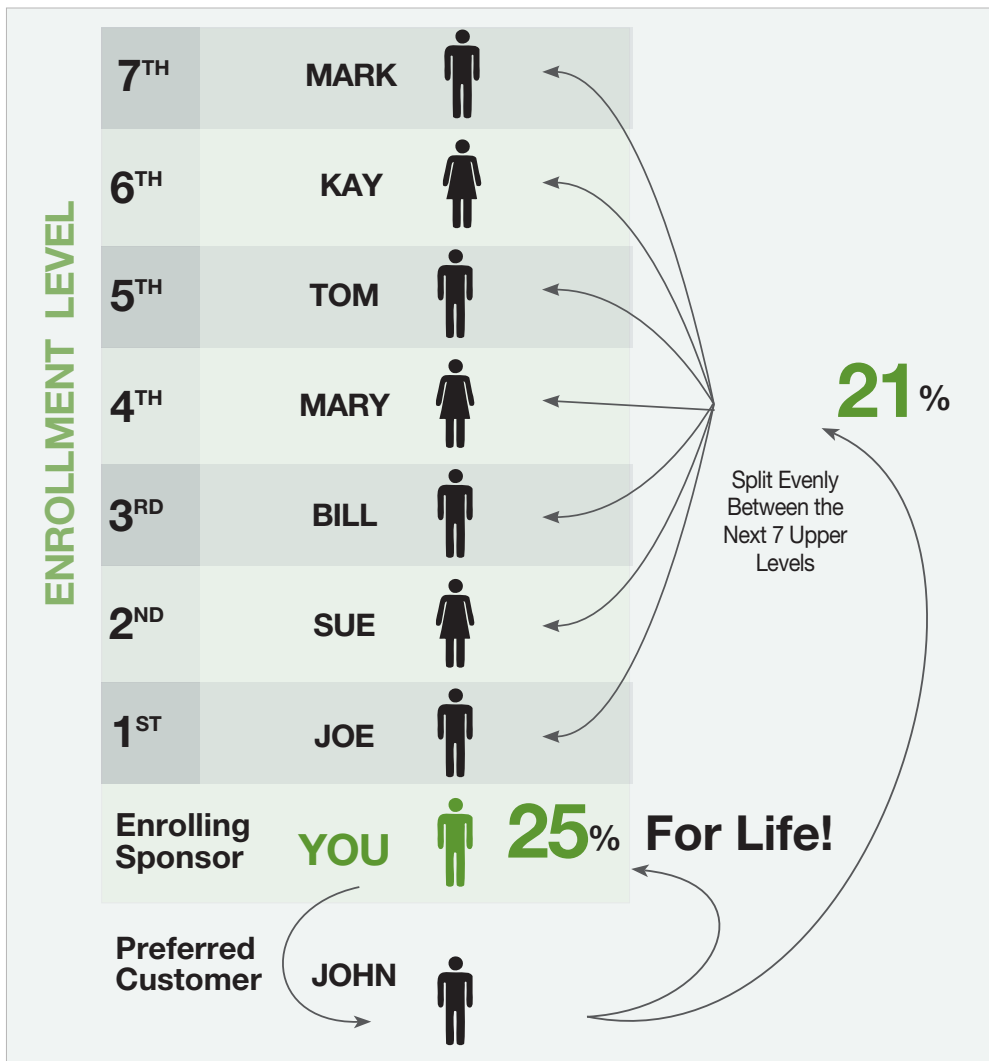
Master Rank	Luxury Bonus
6-Star	\$ 800
7-Star	\$ 900
8-Star	\$ 1,000
9-Star	\$ 1,200
10-Star	\$ 1,500

Advertise your success and help others do the same!
 The Lifestyle/Auto Bonus (LAB) is awarded to qualified 1-Star Master Distributors and above, once they have maintained the Rank for 3 consecutive months. Payout will automatically begin on the 4th month with monthly commissions for the full amount, beginning with the 1-Star Rank. Distributors will continue earning the bonus for the highest rank that they are qualified to receive. In order to receive the Bonus, when the Distributor advances in rank they must send proof of purchase of the car (car must be no older than 3 years).



PROFIT CENTER
#7

Retail Commission (Paid Daily)



Paid Daily, for Life! Similar to our FSB Commission, orders from Preferred Customers pay up to 8 Levels in depth, allowing for a high percentage Retail Commission to the Enrolling Sponsor while greatly rewarding team-building and organizational growth.

Placing a minimum order of 50 PV every 30 days (with a six day grace period) will qualify you to receive 25% Retail Commission on each and every order placed by your personally sponsored Preferred Customers.

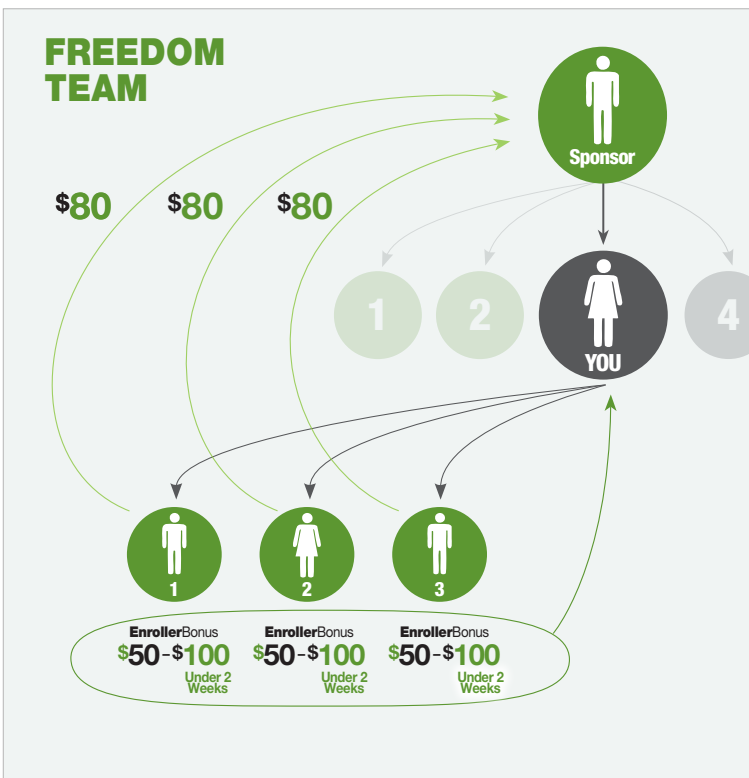
The 21% (or 3% per level) will be paid through the next 7 enrollment levels, with the rank from the previous month determining the depth of payout throughout the next month.

Distributors with a minimum 50 PV within the past month are qualified to earn 3 levels of payout, qualified Masters earn 4 levels, Master Builders 5 levels, 1-Star Masters 6 levels, and 2-Star Masters and beyond earning 7 levels of payout with full dynamic compression!



PROFIT CENTER
#8

Wealth Building System (Paid Daily)
(Optional—based on new first level Wealth Builder Enrollments)



Step 1

The Wealth Builder Bonus Program is designed to enable you to create immediate, lucrative income, paid daily in your Bonus Bin (which can be set up in your personal website Back Office). A Distributor may enroll as many new Distributors as they want.

How To Qualify

In order to participate in the Wealth Building System you must purchase a Wealth Builder Pack (WB Pack). To remain qualified to earn Wealth Builder commissions you must have a minimum 50 PV within the past 30 days, with a six-day grace period (Preferred Customer volume counts towards this qualifier as well).

How To Earn Money

Step 1) You need to enroll 1, 2 or 3 new, first-level Distributors who purchase a WB Pack each. These become your **Freedom Team**. This allows you to earn \$50 Enrollment Bonus from each member of your Freedom Team. If you enroll all three within the first 2 weeks, the Enrollment Bonus jumps to \$100 each. Your qualified Sponsor earns the \$80 Wealth Builder Bonus described below for each.

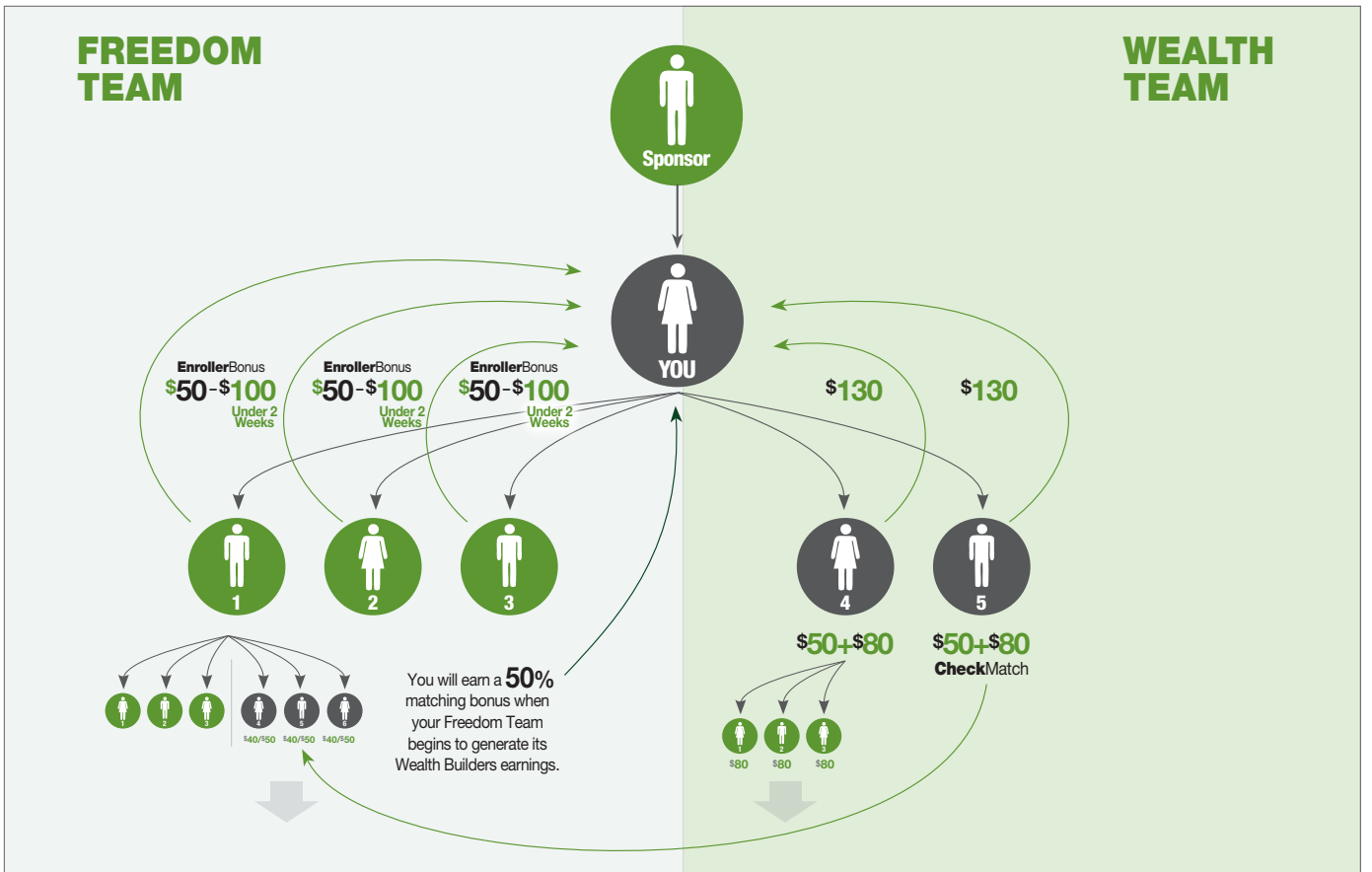
Step 2) Upon enrolling your 4th WB Pack purchasing new, first-level Distributor, you qualify for a Wealth Builder Bonus of \$80 in addition to your Enrollment Bonus (\$50). The Wealth Builder Bonus is paid on your 4th and 5th personally enrolled WB Pack purchasing Distributors, plus their Freedom Teams down through infinity.

Step 3) Your 5th enrolled new, first-level Distributor also triggers the Check Match feature that allows you to earn a 50% check match on the Wealth side of your Freedom Team once they in turn start building their core team as well.

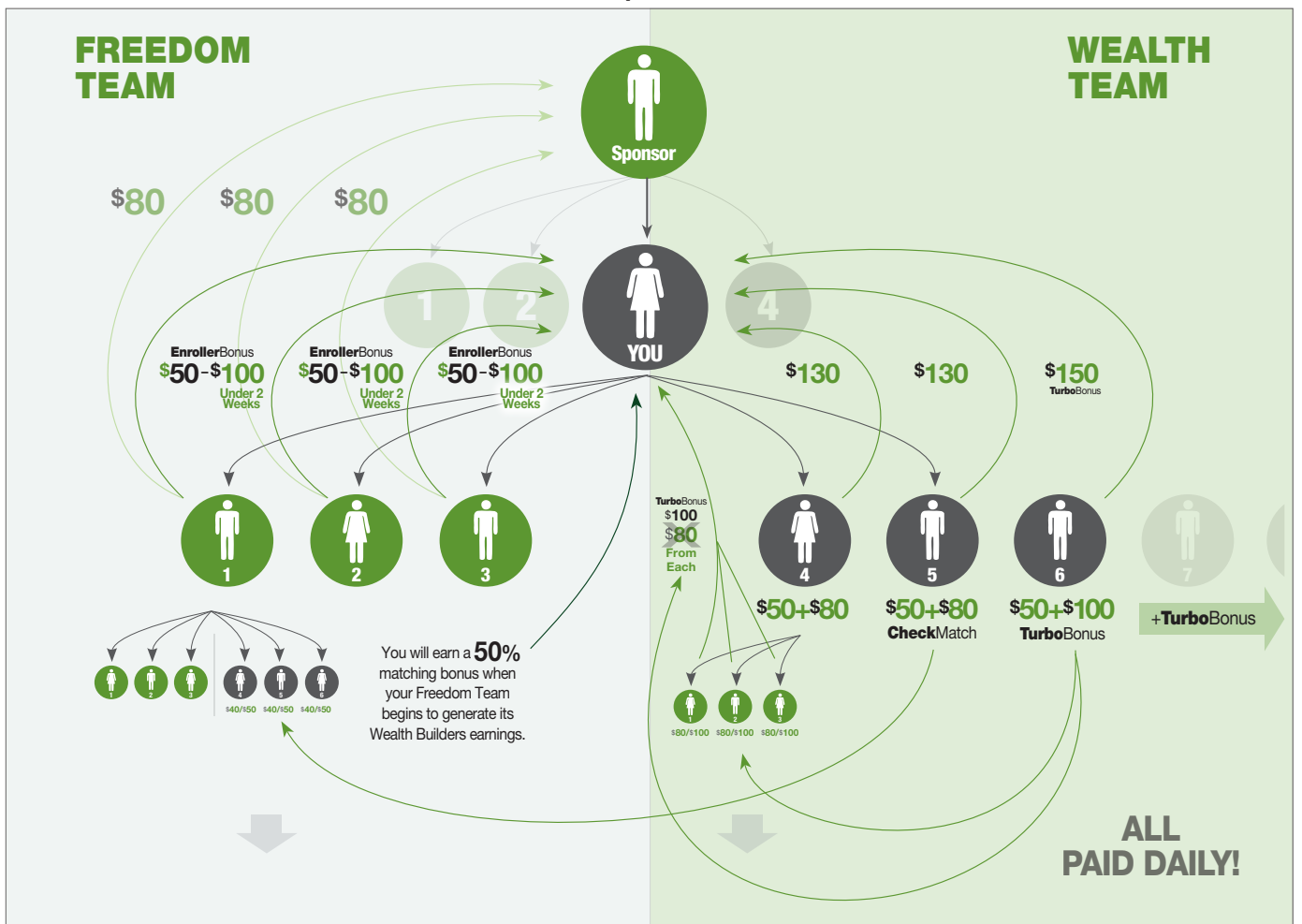
Step 4) Upon enrolling your 6th new, first-level WB Pack purchasing Distributor, you earn the Turbo Bonus of \$100 plus the Enrollment Bonus. More importantly upon this point, the Turbo feature applies to all your Wealth Builder Bonuses turning them from \$80 each to \$100 each.

Your 4th, 5th and 6th enrolled Distributors constitute the base of your **Wealth Team**. For any additional new, first-level qualified Wealth Builder Distributors you enrolled (7th, 8th, etc.) you will receive the Turbo Bonus (\$100) and Enrollment Bonus (\$50) on to infinity.

The **Freedom Team** and the **Wealth Team** positions are assigned once a personally sponsored, frontline distributor purchases a WB Pack. Once the distributor is assigned a position they will remain in that position for life, or until the account is closed. If one of a distributors team members drops out, the distributor will have a chance to fill the spot by contacting Customer Support.



Steps 2-3



Step 4

Frequently Asked Questions

What is needed to join the Wealth Builder System?

New Distributors who join Sisel after August 29, 2017, must purchase a Wealth Builder Pack. All Existing Distributors who joined before August 29, 2017 are grandfathered in to the program and do not need to purchase a Wealth Builder Pack.

How many Wealth Builder Bonus Packs can I purchase?

The Wealth Builder Bonus Pack can only be purchased once.

What if I buy a Wealth Builder Pack, but the person I sponsor does not?

You will still receive commissions from the other profits centers, such as the Fast Start Bonus, as they are earned, but not from the Wealth Builder System.

Do I have to participate in the Wealth Builder System?

No, the Wealth Builder System just gives you an optimized way to build your business quickly, while elevating your income potential.

I joined before August 29, 2017. Will my existing downline be grandfathered in to the Wealth Builder System?

If your downline joined Sisel before August 29th, 2017, they—like you—are grandfathered in to the Wealth Builder System and thus they do not have to purchase the Wealth Builder Pack in order to participate in the Wealth Builder System. Please note that grandfathering applies to participation in the Wealth Builder System and all of the Bonuses associated with the program. Existing downlines may participate in the Wealth Builder Bonus, as long as they enroll new Distributors into the Wealth Builder System by enrolling them with a Wealth Builder Pack. The Wealth Builder System is a program for business builders, so you only receive these bonuses for new distributors and their downlines who have joined the Wealth Builder System by purchasing the Wealth Builder Bonus Pack.

Glossary

Auto Purchase (AP): A program offered by Sisel to automatically ship a monthly order of products to help ensure qualifications and lower pricing.

Bonus Volume (BV): A point value assigned to each Sisel product, which is used to calculate the dollar amounts of compensation earned from any commissions or bonuses for which a Distributor has qualified for in a given pay period.

Commissions and Bonuses: Compensation based on core pay-structures.

Compensation: A generic term referring to pay receivable from commissions and bonuses.

Compression: The mechanism by which commissions not earned by the originally intended Distributor due to a lack of qualification are passed to another Distributor in the upline of the originally intended Distributor.

Distributor: A person who is officially registered with the company to distribute products according to the company's Policies and Procedures, who is in good standing with the company. Sisel Distributors may participate in, and benefit from, Sisel's Compensation Plan according to their qualifications as defined by Sisel's Compensation Plan.

Direct Upline: A new or existing Distributor's first Upline Distributor. The Direct Upline Sponsor may or may not be the Enrolling Sponsor.

Downline Volume (DV): The sum of all PV in your organization including your own.

Enrolling Sponsor: A Distributor who introduces the Sisel opportunity to someone and initiates their enrollment into the company. The Enrolling Sponsor may or may not also be the Direct Upline Sponsor.

Enrollment Levels: Levels connected through Enrolling Sponsor linkage.

Generation: All of a Distributor's Personally Enrolled 1-Star Master Distributors and above.

Global Leaders: Distributors engaged in business-building and qualifying for Rank Advancements.

Leadership Levels: Placement Levels 8-10 of the DC which require a Master Rank to earn.

Leg: All of the Distributors located beneath and including a frontline Distributor.

Level: The vertical placement position a Distributor account holds below another specified Distributor in a given leg.

Master Ranks: The leadership milestones, achieved through Combined QDV

Personal Volume (PV): An assigned point value based on the price of a given product that is used to calculate qualifications.

Placement Levels: Levels connected through Direct Upline Linkage.

Preferred Customer (PC): A consumer or customer not interested in earning commissions that has created a Sisel account for the sole purpose of buying Sisel products.

Qualified Downline Volume (QDV): The amount of DV that is used towards your master rank after the 50% rule has been applied.

Qualification, Qualified: The term used to describe the monthly account status of all Sisel Distributor accounts in relation to their eligibility to receive commissions during that month. Qualifying for commissions in a given pay period requires that a Distributor satisfy the minimum PV, QDV, MQL, and other requirements specific to their rank. Therefore the specific definition of Qualification varies according to rank. Qualification requirements for each rank can be found in this Global Compensation Plan Overview. Distributors that do not qualify may lose out on all or a portion of the commissions they would otherwise have earned had they satisfied the requirements specific to their current rank.

