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INTRODUCTION

Welcome to the Amare Global Compensation Plan!

With this guide at your fingertips, you have made an incredible decision to start an entrepreneurial journey that will be full of purpose, fulfillment, and freedom.

Financial health has a tremendous impact on one's mental wellness. Financial stress is one of the most common stress factors in today's world. In fact, 64% of Americans named money as a significant source of stress. Financial stress can lead to unhealthy coping behaviors and serious wellness issues.

The good news is that Amare's Compensation Plan is a flexible option for you to earn supplementary income to help reduce your financial stress! At Amare, we are committed to providing you with the best opportunity to achieve financial success all while sharing our life-changing products and philosophies in order to benefit the lives of the people who use them. We intend to educate you fully on our compensation plan so you can understand and act with confidence as you build your business!

We are all in this together. The Amare team is committed to empowering you to succeed!



COMPENSATION OVERVIEW

WELLNESS PARTNER

\$69.95

Enrollment Fee

Earn commissions by sharing the Amare products and business opportunity with others!

Only Amare Wellness Partners can participate in our Compensation Plan.

Bonuses & Commissions

Amare Global's Wellness Partners can earn bonuses (also referred to as commissions) on the sale of products. Bonuses are paid based on the Personal Volume (PV) value of each product as assigned by Amare. Bonuses are paid in multiple categories, including Personal Customer Bonuses, Heart Start Bonuses, Unilevel Bonuses, Me and Three Bonuses, Bonus Pools, and Go Forward Infinity Bonuses.

D

RANK TITLES & DESCRIPTIONS

The rank titles for our Wellness Partners have meaning & purpose.

You will find two of our core values (Love & Service) integrated into our rank titles, as well as core principles we believe in – partnering, mentoring, and leading. Amare means “To Love” in Latin. The heart is a symbol of love, which inspired us to utilize the heart symbol in our first seven rank titles. Our top rank category of Servant Leader is linked to the mindset & core value of service to others.

Partner Ranks

You’ve committed to Amare and we now see you as a partner with us in our vision to empower people to live happier and healthier lives. That’s why we call our entry ranks “Partners”. The first three ranks a Wellness Partner can achieve in our compensation plan are:



Mentor Ranks

A partner that is growing with Amare and now has some experience & lessons to share graduates to the Mentor rank category. The Mentor category consists of the following ranks:



Leader Ranks

By progressing through the Mentor ranks, Wellness Partners truly become leaders by example and by sharing their lessons with others. The Leader rank category consists of the following ranks:



Servant Leader Ranks

The top leaders know that the next stage of growth depends on their continued focus on serving others. Service is one of Amare’s core values, and we have defined our culture around the most experienced and highest producing Wellness Partners having this mindset. The Servant Leader is our highest category, consisting of the following ranks:



COMMISSIONS & BONUSES OVERVIEW

Amare's Compensation Plan features six ways to earn bonuses & commissions.

Ready to learn the details about how you are compensated for your efforts to share Amare's products and vision with others? Let's get started! This overview page serves as a high-level introduction of each bonus type. The following pages will go into detail on each.

We have designed the compensation plan to generate healthy payouts to Wellness Partners at all stages of their efforts to build their business. Whether you are just starting out, building momentum as a Mentor or Leader, or managing a mature organization as a Servant Leader, Amare's compensation plan has bonuses that align with the current stage of your business.

- 1 Personal Customer Volume Bonus – Earn commissions on the purchase of products from your personally enrolled customers.
- 2 Heart Start Bonus – Generous bonuses designed to help you build income quickly.
- 3 Me and Three Bonus – Helps you pay for your own product, then earn additional discretionary income.
- 4 Unilevel Bonus – Earn the largest percent of commissions as you build a healthy and deep organization.
- 5 Revenue Bonus Pools – Rewards Mentors, Leaders, and Servant Leaders based on Total Commissionable Volume.
- 6 Go Forward Infinity Bonuses – Designed to fuel the purpose and drive of our top ranked Wellness Partners – Servant Leaders!

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PERSONAL CUSTOMER VOLUME BONUS

Earn commissions on the purchase of products from your personally enrolled customers.

Each month the volume from your personal product purchases plus the volume from the purchases of your personally enrolled customers is combined. When that combined total reaches certain volume amounts, you are paid between 5%-35% in Personal Customer Volume Bonuses.

Customers are crucial to your success. Not only do you earn commissions on the volume that is generated by the products they purchase, but it's also the common starting point for people who eventually become Wellness Partners. Many people are customers first, and then become Wellness Partners later as their passion for the Amare brand develops. The desire to share with their own friends and family often follows.

Personal Customer Volume Bonus *during* your customer's Heart Start Period*

VOLUME	HEARTSTART BONUS	PC BONUS	TOTAL PAYOUT
100-499	20%	0%	20%
500-999	20%	0%	20%
1000-1499	20%	0%	20%
1500-2999	20%	0%	20%
3000-4999	20%	5%	25%
5000-7499	20%	8%	28%
7500-9999	20%	11%	31%
10,000+	20%	15%	35%

*Heart Start period is the first 60 days from enrollment date.

Personal Customer Volume Bonus *after* your customer's Heart Start Period

VOLUME	UNILEVEL BONUS	PC BONUS	TOTAL PAYOUT
100-499	5%	0%	5%
500-999	5%	5%	10%
1000-1499	5%	10%	15%
1500-2999	5%	15%	20%
3000-4999	5%	20%	25%
5000-7499	5%	23%	28%
7500-9999	5%	26%	31%
10,000+	5%	30%	35%

**E-2**

HEART START BONUS

Generous bonuses designed to help you earn income quickly.

In order to get the heart of your business beating right away, Amare’s Heart Start Bonus is designed to help you earn income quickly. As you enroll new customers and Wellness Partners who begin using the Amare products, the Heart Start Bonus will reward you with generous bonuses in the new enrollee’s first 60 days.

The Heart Start Bonus is paid weekly to the new Wellness Partner’s first, second, and third level upline Enrollers. The first upline level Enroller receives 20%, the second level upline Enroller receives 10%, and the third level upline Enroller receives 5%.



HEART START

On all orders placed within the new Customer’s or Partner’s first 60 days.**

1ST UPLINE | 20%

2ND UPLINE | 10%

3RD UPLINE | 5%

Unilevel Bonus Schedule applies to all orders after the first 60 days.

***Orders from Professional Accounts are NOT paid in Heart Start Bonus, but will be paid in the Unilevel Bonus*

E-3

ME AND THREE BONUS

Helps you pay for your own product, then earn additional discretionary income.

The Me and Three Bonus is paid monthly and is built around our primary method of operation – enroll 3 Wellness Partners or customers, then teach your Wellness Partners to enroll 3 more! Our primary goal with the Me and Three Bonus is to help you pay for your own product, then begin earning additional discretionary income.

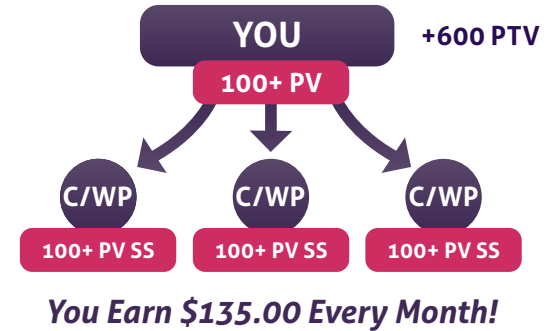
Step 1: Pay for your own products! You earn a \$135 Bonus when you personally enroll three people who purchase on Subscribe & Save with at least 100 PV that month.

Step 2: You will earn an ADDITIONAL \$250 bonus when you have three people on your team that earn their own Me and Three Bonus.

Achieve Both Levels of the "Me and Three Bonus" to Earn **\$385** EVERY MONTH

Have 100+ PV and THREE personal customers (or WPs) who have at least a 100+ PV Subscribe & Save order.

(These 3 may be the same or different customers or partners to qualify for this bonus each month!)



Have 100+ PV and THREE personally enrolled Wellness Partners to receive THEIR \$135 bonus!

(These 3 may be the same or different Wellness Partners to qualify for this bonus each month!)



**Minimum 600 PTV to qualify for each of your Me and Three bonuses*

UNILEVEL BONUS

Earn the largest percent of commissions as you build a healthy and deep organization.

	1 Heart	2 Heart	3 Heart	Bronze	Silver	Gold	Platinum	Leader	Senior Leader	Executive Leader	Servant Leader	4 Heart Servant Leader	5 Heart Servant Leader
PV	100	100	100	100	100	100	100	100	100	100	100	100	100
OV	300	750	1,500	3,000	5,000	10,000	15,000	25,000	50,000	75,000	125,000	250,000	400,000
LEGS				3 1 Heart	3 2 Heart	3 3 Heart	3 Bronze	4 Bronze	4 Silver	5 Silver	6 Silver	6 Gold	6 Platinum
LEVEL 1	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
LEVEL 2		4%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
LEVEL 3			4%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
LEVEL 4				4%	5%	5%	5%	5%	5%	5%	5%	5%	5%
LEVEL 5					4%	5%	5%	5%	5%	5%	5%	5%	5%
LEVEL 6						4%	5%	5%	5%	5%	5%	5%	5%
LEVEL 7							4%	5%	5%	5%	5%	5%	5%

Ranks are determined by meeting Organizational Volume and Structure Requirements. As a WP increases in rank, that WP is paid on deeper levels in his/her organization, until reaching the rank of Platinum Heart Mentor. At this rank, the WP is earning a Unilevel Bonus on the maximum of 7 levels.

Once the rank of Leader is achieved, the Unilevel Bonus has been maximized and is paying 5% at all levels, 7 levels deep. This maximum Unilevel Bonus continues through the remaining ranks, all the way to the highest rank of 5 Heart Servant Leader.

The percentage of Organizational Volume that is paid also changes from level to level. Refer to the chart for specific information.

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REVENUE BONUS POOLS

Rewards Mentors, Leaders, and Servant Leaders based on Total Commissionable Volume.

In true partnership, Amare believes in sharing in the success of the company revenues with those Mentors, Leaders and Servant Leaders who truly share in our mission. Amare’s Revenue Bonus Pools are most easily understood if you think of them as swimming pools. There are five total pools to swim in. Only certain people get to swim in each pool, based on their rank. The pools are designed to reward the collective success of all Wellness Partners. The better everyone does together, the better the pools get and the more rewards everyone experiences.

The Revenue Bonus Pools are earned and paid each month to Silver Heart Mentor ranks and above. They collectively represent seven percent of the Company Commissionable Volume—the Mentor Pool (2%), the Leader Pool (2%), and the Servant Leader Pools (3 separate pools at 1% each). A Wellness Partner qualifies to earn one or more shares from these pools, paid pro rata, each month that they meet the rank requirements.

MENTOR POOL			
MENTOR RANK	SILVER HEART	GOLD HEART	PLATINUM HEART
# OF SHARES	1	3	5
EXTRA SHARES	1+	1+	1+

**Earn additional shares for each new personally enrolled 3 Heart Partner for the month you create it*

Mentor Bonus Pools

- i **Percentage of Total Commissionable Volume—2%**
- ii **Who is eligible and how many shares they receive:**
 - Silver Heart Mentors: 1 share
 - Gold Heart Mentors: 3 shares
 - Platinum Heart Mentors: 5 shares
- iii **Earn a one-time additional share for each new personally enrolled 3 Heart Partner in the month they first promote.**



REVENUE BONUS POOLS (cont.)

Leader Bonus Pools

- i Percentage of Total Commissionable Volume—2%
- ii Who is eligible and how many shares they receive:
 - Leader: 1 share
 - Senior Leader: 3 shares
 - Executive Leader: 5 shares
 - Servant Leader: 7 shares
 - Four Heart Servant Leader: 9 shares
 - Five Heart Servant Leader: 11 shares
- iii Earn a one-time additional share for each new personally enrolled Silver Heart Mentor in the month they first promote.

LEADER POOL			
LEADER RANK	LEADER	SENIOR LEADER	EXECUTIVE LEADER
# OF SHARES	1	3	5
EXTRA SHARES	1+	1+	1+

LEADER RANK	SERVANT LEADER	4 HEART SERV. LEADER	5 HEART SERV. LEADER
# OF SHARES	7	9	11
EXTRA SHARES	1+	1+	1+

**Earn additional shares as a Leader for each new personally enrolled Silver Heart Mentor*



E-5

REVENUE BONUS POOLS (cont.)

SERVANT LEADER BONUS POOL

# OF SHARES	EXTRA SHARES
3	+1

4 HEART SERVANT LEADER BONUS POOL

# OF SHARES	EXTRA SHARES
3	+1

5 HEART SERVANT LEADER BONUS POOL

# OF SHARES	EXTRA SHARES
3	+1

**Earn additional shares as a Servant Leader for each new personally enrolled Gold Heart Mentor*



Servant Leader Bonus Pool

- i Percentage of Total Commissionable Volume—1%
- ii Who is eligible and how many shares they receive:
Servant Leaders: 3 shares
- iii Earn a one-time additional share for each new personally enrolled Gold Heart Mentor in the month they first promote.

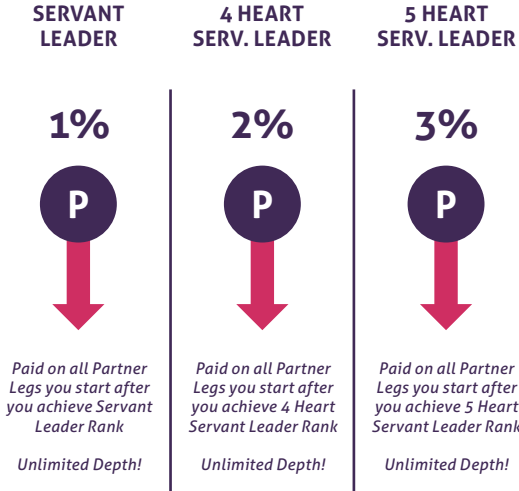
Four Heart Servant Leader Bonus Pool

- i Percentage of Total Commissionable Volume—1%
- ii Who is eligible and how many shares they receive:
Four Heart Servant Leaders: 3 shares
- iii Earn a one-time additional share for each new personally enrolled Gold Heart Mentor in the month they first promote.

Five Heart Servant Leader Bonus Pool

- i Percentage of Total Commissionable Volume—1%
- ii Who is eligible and how many shares they receive:
Five Heart Servant Leaders: 3 shares
- iii Earn a one-time additional share for each new personally enrolled Gold Heart Mentor in the month they first promote.

GO FORWARD INFINITY BONUS

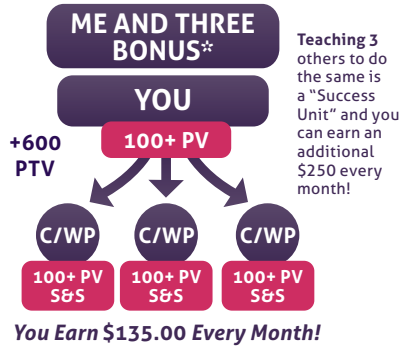


Designed to fuel the purpose and drive of our top ranked category – Servant Leaders.

This bonus is just as awesome as it sounds! The growth, incentives, and purpose to continue to build your business don't slow down as you approach the top ranks of the Amare Compensation Plan! Amare's innovative Go Forward Infinity Bonuses continue to fuel the purpose and drive of our most successful Wellness Partners. These bonuses are paid in addition to all other commissions!

- Servant Leader Infinity Bonus – Earn 1% on new legs**
- Four Heart Servant Leader Infinity Bonus – Earn an additional 1% on new legs**
- Five Heart Servant Leader Infinity Bonus – Earn yet another 1% on new legs**

When a Wellness Partner reaches the Servant Leader Rank, they begin to earn Go Forward Infinity Bonuses on all new legs and the organizations they started after the rank is achieved. This is paid to unlimited depth!

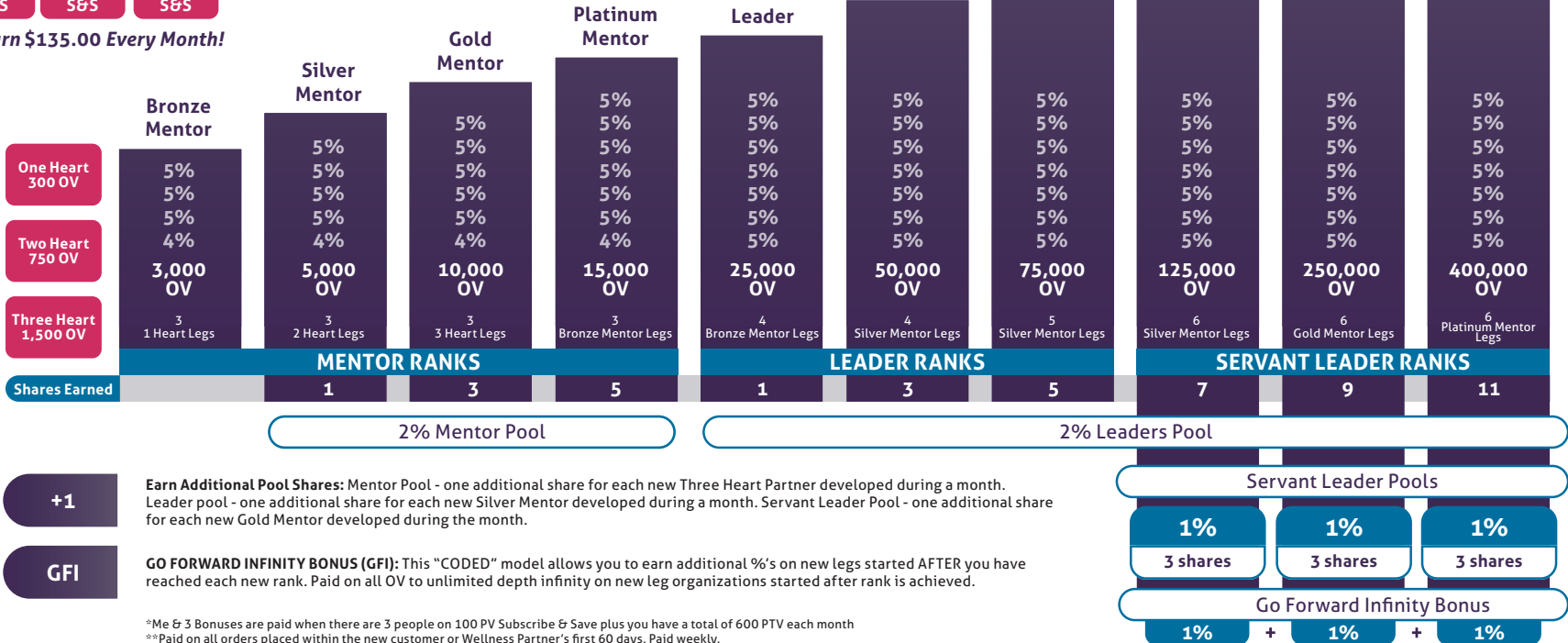


Teaching 3 others to do the same is a "Success Unit" and you can earn an additional \$250 every month!

PERSONAL CUSTOMER BONUS (after Heart Start)	
500-999	5%
1000-1499	10%
1500-2999	15%
3000-4999	20%
5000-7499	23%
7500-9999	26%
10,000+	30%

PERSONAL CUSTOMER BONUS (during Heart Start)	
3000-4999	5%
5000-7499	8%
7500-9999	11%
10,000+	15%

HEART START BONUS**	
1st Upline	20%
2nd Upline	10%
3rd Upline	5%



+1

Earn Additional Pool Shares: Mentor Pool - one additional share for each new Three Heart Partner developed during a month. Leader pool - one additional share for each new Silver Mentor developed during a month. Servant Leader Pool - one additional share for each new Gold Mentor developed during the month.

GFI

GO FORWARD INFINITY BONUS (GFI): This "CODED" model allows you to earn additional %'s on new legs started AFTER you have reached each new rank. Paid on all OV to unlimited depth infinity on new leg organizations started after rank is achieved.

*Me & 3 Bonuses are paid when there are 3 people on 100 PV Subscribe & Save plus you have a total of 600 PTV each month
 **Paid on all orders placed within the new customer or Wellness Partner's first 60 days. Paid weekly.

F

CONCLUSION

Amare's Compensation Plan is innovative and industry leading. We truly appreciate your commitment to our mission, vision, and alignment with our core values! Amare is The Mental Wellness Company, and we are grateful for the Wellness Partners that have joined us in our movement to improve mental wellness around the world. We understand that finances are a major stress factor, and we are enthusiastic about our compensation plan being a powerful supplementary income source that can lead to greater financial freedom.

Together with our Wellness Partners we have the potential to make a difference around the world. The rewards will be much greater than compensation alone.

Amare will be here to support you every step of the way and we look forward to your success!





Amare Global Compensation Plan Terms And Conditions

The Amare Compensation Plan Program is designed to help accelerate Wellness Partners success so they can begin earning enough money to pay for product and begin generating a profit quickly. As Wellness Partners advance through the ranks, income will increase and so will the opportunity to mentor other Wellness Partners and help them do the same. Amare Global's top ranks are called Servant Leaders because where much is given, much is expected. As a Servant Leader, Wellness Partners will have both the money and the time to create social change and awareness around mental wellness.

Wellness Partners are not required to purchase products or be on Subscribe & Save in order to earn bonuses or commissions.

I. Glossary of Terms

User Types: There are two (2) User Types (also referred to as customer types):

- I. Distributor (Wellness Partner)
- II. Customer

Distributor: This User type is referenced as Distributor for the purposes of the Compensation Plan. However, they are referred to as Wellness Partners.

Account Status: There are multiple Account Statuses:

- I. Active (can earn bonuses/commissions)
- II. Suspended (commissions calculated but are held)
- III. Terminated (cannot earn bonuses/commissions)

Highest Rank: The highest rank a Distributor has obtained in the last twelve months. This rank will typically be used for recognition purposes.

Career Rank: The highest rank a Distributor has obtained in their Amare career. Rank Advancements are based on a Distributor's Career Rank.

Clawback: The process of recapturing incentives (i.e., bonuses, commissions, etc.) that were paid to Distributors. A clawback is triggered when an order (that has had bonuses/commissions paid on it) is returned.

Downline: There are two (2) downline organization:

- I. Enroller Downline: All first-level (i.e., front-line) Distributors, Customers and their first-level Distributors, Customers, and so on, until the end of the Enroller Tree is reached.
- II. Placement Tree Downline: Consist of Distributors that are placed according to the Placement Sponsor relationship. This tree is used for Unilevel purposes.

Effective Period: The date or commission period in which a rank achievement is effective.

Bonus Period: A Bonus period represents the begin and end date for which qualifications, bonuses, and commissions are paid. There are three types of bonus periods:

- I. Weekly: Occurs from Monday 12:00 AM PST to Sunday 11:59 PM PST
- II. Monthly: Occurs from 1st of the month 12:00 AM PST to the last day of the month 11:59 PM PST.
- III. Annually: Occurs from January 1st of the year 12:00 AM PST to December 31st of the year 11:59 PM PST

Enroller: A Distributor that introduces and signs up a Distributor or Customer. An Enroller is the first upline Distributor of any given Distributor or Customer in the Enroller Tree.

Sponsor: The Unilevel Sponsor for a Distributor is called the Placement Sponsor. This determines the placement within the Placement tree and impacts the Unilevel bonus and Organization Volume (OV) calculation.

Paid Rank: The rank at which a Distributor qualifies and is paid within a specific commission period. Paid Rank is determined on a monthly basis.

Price Types: There are two (2) Price Types:

- I. Price
- II. Subscribe and Save Price

Leg: A new leg is when you personally enroll a new Wellness Partner.

Rank: A title assigned to a Distributor that is based on the Distributor performance. There are two (3) types of Ranks:

- I. Career Rank
- II. Highest Rank (Achieved Rank)
- III. Paid Rank

Personal Volume (PV): Personal Volume (PV) is a value assigned to Amare Global products and are used in the Amare Global Compensation Plan. The calculation of PV is determined by the sum of Personal Volume (PV) from:

- I. The Distributor's personal transactions.
- II. The Distributor's personally enrolled Customer transactions.

Organizational Volume (OV): A Distributor's OV is the sum of the Distributor's own PV (which is based on QV) and the PV from all downline Distributors in the Unilevel Tree.

- I. A Distributor's OV includes include their own PV.

Personal Team Volume (PTV): A Distributor's PTV is the sum of the Distributor's own PV (which is based on QV) and the PV from their personally enrolled distributors.

- I. A Distributor's PTV includes the Distributor's own PV.
- II. The Enroller Tree is used to calculate PTV.

Personal Customer Bonus Points (PVBP): A Distributor's PVBP is the sum of the Distributor's own PV and the PV from their personally enrolled Customers.

- I. PVBP is used to calculate the percentage used for paying the Personal Customer Bonus.
- II. A Distributor's PVBP includes the Distributor's own PV .
- III. The amount of PV from personal customers is not capped.

Commissionable Order: An order that is assigned QV, CV, and PV that is used to determine qualification and bonus payout. These orders are paid for by Customers or Distributors.

Qualified Leg: A Distributor has a Qualified Leg when a designated Rank is reached by any Distributor within an organization in their Enroller Tree.

Personally Enrolled Leg: A Distributor has a personally enrolled leg when a designated Rank is reached by a personally enrolled Distributor on the first level of a the enroller tree.

Organization: The entire downline of a Distributor.

Heart Start Bonus Period: All new Distributors and Customers will have a Heart Start Period which starts from the Wellness Partner start date to sixty (60) days. The Wellness Partner start date is defined as the day the Distributor becomes a Wellness Partner. During this period, the Enroller, and their upline, will earn a Heart Start Bonus on all orders generated by the new Distributor or Customer.

II. Bonus Period

A. The Amare Compensation Plan contains the following bonuses in each Bonus Period:

BONUS TYPE	MONTHLY	WEEKLY	ANNUALLY
HEART START BONUS (WEEKLY)		X	
HEART START BONUS (MONTHLY)	X		
PERSONAL CUSTOMER BONUS	X		
ME AND THREE PERSONAL BONUS	X		
ME AND THREE TEAM BONUS	X		
UNILEVEL BONUS	X		
SERVANT LEADER GO FORWARD INFINITY BONUS	X		
4 HEART SERVANT LEADER GO FORWARD INFINITY BONUS	X		
5 HEART SERVANT LEADER GO FORWARD INFINITY BONUS	X		
MENTOR BONUS POOL	X		
LEADER BONUS POOL	X		
SERVANT LEADER BONUS POOL	X		
4-HEART SERVANT LEADER BONUS POOL	X		
5-HEART SERVANT LEADER BONUS POOL	X		

III. Rank Qualifications:

- A. There are 13 ranks to achieve in the Amare Global Compensation plan. Rank qualifications are determined at the end of the Monthly Bonus Period and qualify the Distributor for bonuses for the month they are paid as such rank. The rank requirements are listed below:

	1 Heart	2 Heart	3 Heart	Bronze	Silver	Gold	Platinum	Leader	Senior Leader	Executive Leader	Servant Leader	4 Heart Servant Leader	5 Heart Servant Leader
PV	100	100	100	100	100	100	100	100	100	100	100	100	100
OV	300	750	1,500	3,000	5,000	10,000	15,000	25,000	50,000	75,000	125,000	250,000	400,000
LEGS				3 1 Heart	3 2 Heart	3 3 Heart	3 Bronze	4 Bronze	4 Silver	5 Silver	6 Silver	6 Gold	6 Platinum

- B. To achieve a new rank, the Distributor must meet the requirements of the new rank set forth. Paid As ranks are reset at the beginning of each bonus period. Career ranks are saved and identifies the highest rank the Distributor has achieved. Each rank has a minimum monthly requirement of PV, OV, and Legs Needed.
- C. For a Leg to qualify for rank advancement, there must be a Distributor within that Leg that meets the rank requirements to classify the Leg for that rank. For example, for a Distributor to have a Platinum Mentor Leg, one Distributor in that Leg’s organization must have a Paid As rank of Platinum Mentor or above.
- D. Achieving higher ranks corresponds to gaining access to additional bonuses and commissions identified in this section.

IV. Personal Customer Bonus:

- A. The Personal Customer Bonus is a primary way you can earn commissions on the purchase of products from your personally enrolled customers. Each month the volume from your own personal product purchases plus the volume from the purchases of your personally enrolled customers is combined. When that combined total reaches certain volume amounts, you are paid between 5%-35% in Personal Customer Volume Bonus.

Personal Customer Volume Bonus <i>after</i> your customer’s Heart Start Period	VOLUME	UNILEVEL BONUS	PC BONUS	TOTAL PAYOUT
	100-499	5%	0%	5%
	500-999	5%	5%	10%
	1000-1499	5%	10%	15%
	1500-2999	5%	15%	20%
	3000-4999	5%	20%	25%
	5000-7499	5%	23%	28%
	7500-9999	5%	26%	31%
	10,000+	5%	30%	35%

- B. During the Heart Start Bonus Period, a modified version of the Personal Customer Volume Bonus tiers will be in effect.

Personal Customer Volume Bonus *during* your customer's Heart Start Period*

VOLUME	HEART START BONUS	PC BONUS	TOTAL PAYOUT
100-499	20%	0%	20%
500-999	20%	0%	20%
1000-1499	20%	0%	20%
1500-2999	20%	0%	20%
3000-4999	20%	5%	25%
5000-7499	20%	8%	28%
7500-9999	20%	11%	31%
10,000+	20%	15%	35%

*Heart Start period is the first 60 days from enrollment date.

V. **Heart Start Bonus**

- A. The Heart Start bonus is paid weekly and monthly to the new Distributor's first, second, and third level upline Enrollers. The first upline level Enroller receives 20%, the second level upline Enroller receives 10%, and the third level upline Enroller receives 5%.
- B. To earn the Heart Start bonus during the weekly bonus period, the Distributor must be Active for the current month prior to the weekly bonus period or Active for the prior month.
- C. If a Distributor is inactive for the weekly bonus period for which they could have qualified for a Heart Start bonus, they will not be paid the weekly bonus. However, should the Distributor become Active for the monthly bonus period, they will receive a "True Up" which will pay the Distributor all unpaid Heart Start weekly bonuses that occurred within the qualifying month.
- D. Unilevel bonuses are not paid on orders generated by Customers or Distributor in a Heart Start Period. A modified version of the Personal Customer bonuses, as described in section 10.4.b will be paid.
- E. Orders from Professional Account are NOT paid in Heart Start Bonus, but will be paid in the Unilevel Bonus instead from the time of enrollment.

HEART START

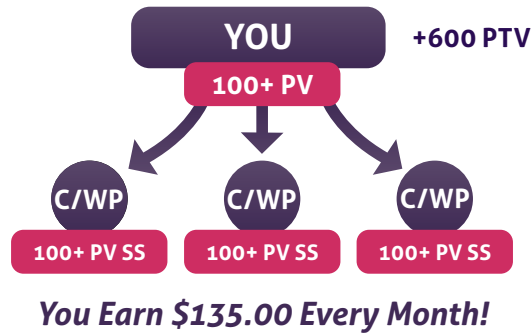
On all orders placed within the new Customer's or Partner's first 60 days.

Unilevel Bonus Schedule applies to all orders after the first 60 days.

1ST UPLINE	20%
2ND UPLINE	10%
3RD UPLINE	5%

VI. Me and Three Bonus

- A. The Me and Three Bonus is paid monthly and is built around the primary method of operation – enroll three Distributors or Customers and then teach each of them to enroll three more! Distributors must be Active and have 600 PTV for the month to earn this bonus.
- B. Distributor will earn a \$135 bonus when they personally enroll three Customers or Distributors that are on Subscribe & Save with at least 100 PV for the commissionable month.



- C. Distributors will earn an ADDITIONAL \$250 bonus when they have three Distributors personally enrolled earn their own Me and Three Bonus.



VII. Unilevel Bonuses

- A. The Unilevel Bonus is a monthly bonus paid based on the Distributor’s organizational structure. The monthly Paid As Rank of the Distributor will determine how deep in their organization that they will earn a Unilevel Bonus on.
- B. Levels are represented by a Customer or Distributors placed directly below another person in the organization from the Placement Tree. In order to meet the conditions for this bonus, all requirements for the Paid As Rank must be achieved during the monthly bonus period.
- C. In order to help maximize the Unilevel bonus and allow Distributors to be paid on levels beyond the levels defined by their Paid As Rank, Compression is used to accomplish this goal. Compression occurs when a Distributor is Inactive, causing the Unilevel bonus to roll up and identify the next Active Distributor on the higher level. The Unilevel Bonus will be paid to the identified Active Distributor if they are eligible for the Unilevel Bonus according to the Paid As Rank.

VIII. Revenue Sharing Pools

- A. In true partnership, Amare Global believes in sharing in the success of the company revenues with those Mentors, Leaders and Servant Leaders who truly share in our mission. Amare Global’s Revenue Bonus Pools are most easily understood if you literally think of them as swimming pools. There are five total pools to swim in. Only certain people get to swim in each pool, based on their rank. The pools are designed to reward the collective success of all Distributors. The better everyone does together, the better the pools get and the more rewards everyone experiences. The Revenue Bonus Pools are earned and paid each month.
- B. Revenue Sharing Pools collectively represent seven (7%) of Amare Global’s commissionable volume each month. Each pool will have a different share value associated to the shares of that pool. To determine the pool’s share value, multiply Amare Global’s commissionable volume each month by the percentage assigned to the pool. Then divide that number by the total shares generated for the month for that pool. Shares do not accumulate from month to month and are reset for each monthly bonus period.

VIII.I Mentor Pool

- A. Each Silver Heart Mentor earns one share in the Mentor Pool. Each Gold Heart Mentor earns three shares in the Mentor pool. Finally, each Platinum Heart Mentor earns five shares in the Mentor pool.
- B. A Distributor can also earn additional shares in the Mentor pool for every new personally enrolled Distributor that achieves the rank of Three Heart Partner for the first time ever during the period bonus month. Distributor must be qualified to participate in the pool at time of earning the additional share.

MENTOR POOL			
MENTOR RANK	SILVER HEART	GOLD HEART	PLATINUM HEART
# OF SHARES	1	3	5
EXTRA SHARES	1+	1+	1+

**Earn additional shares for each new personally enrolled 3 Heart Partner for the month you create it*

Mentor Bonus Pools

- i Percentage of Total Commissionable Volume—2%
- ii Who is eligible and how many shares they receive:
 - Silver Heart Mentors: 1 share
 - Gold Heart Mentors: 3 shares
 - Platinum Heart Mentors: 5 shares
- iii Earn a one-time additional share for each new personally enrolled 3 Heart Partner in the month they first promote.



VIII.II Leader Pool

- A. Each Leader earns one share in the Leader Pool. Each Senior Leader earns three shares in the Leader pool. Each Executive Leader earns five shares in the Leader pool. Each Servant Leader earns seven shares in the Leader pool. Each Four Heart Servant Leader earns nine shares in the Leader pool. Each Five Heart Servant Leader earns eleven shares in the Leader pool.
- B. A Distributor can also earn additional shares in the Leader pool for every new personally enrolled Distributor that achieves the rank of Silver Heart Mentor for the first time ever during the period bonus month. Distributor must be qualified to participate in the pool at time of earning the additional share.

LEADER POOL			
LEADER RANK	LEADER	SENIOR LEADER	EXECUTIVE LEADER
# OF SHARES	1	3	5
EXTRA SHARES	1+	1+	1+

LEADER RANK	SERVANT LEADER	4 HEART SERV. LEADER	5 HEART SERV. LEADER
# OF SHARES	7	9	11
EXTRA SHARES	1+	1+	1+



**Earn additional shares as a Leader for each new personally enrolled Silver Heart Mentor*

VIII.III Servant Leader Pools

- A. The Servant Leader pools are special pools that only consist of one rank per pool compared to the Mentor and Leader pools that consist of multiple ranks. Each Wellness Partner will receive three shares for meeting the Servant Leader ranks that qualify them for that rank's pool.
- B. A Distributor can also earn additional shares in the Servant Leader pools for every new personally enrolled Distributor that achieves the rank of Gold Heart Mentor for the first time ever during the period bonus month. Distributor must be qualified to participate in the pool at time of earning the additional share.

SERVANT LEADER BONUS POOL

# OF SHARES	EXTRA SHARES
3	+1

4 HEART SERVANT LEADER BONUS POOL

# OF SHARES	EXTRA SHARES
3	+1

5 HEART SERVANT LEADER BONUS POOL

# OF SHARES	EXTRA SHARES
3	+1

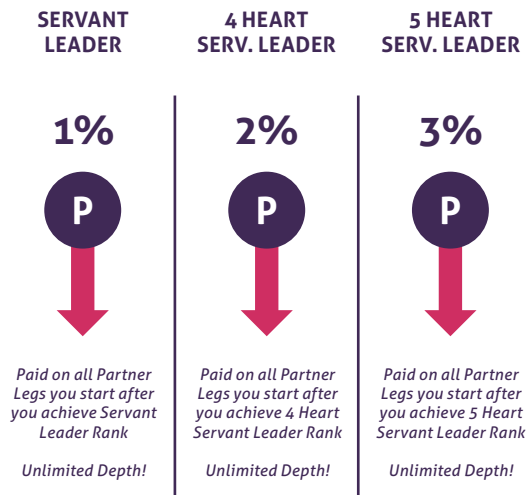


**Earn additional shares as a Servant Leader for each new personally enrolled Gold Heart Mentor*

XI. Go Forward Infinity Bonus

- A. Amare Global's Infinity Bonuses are innovative and continue to fuel the purpose and drive of our most successful Distributors. All Infinity Bonuses are paid in addition to all other commissions provided in our Compensation Plan! When a Distributor reaches the Servant Leader Rank, they begin to earn infinity bonuses on all new legs and the organizations that start from those legs from the date the rank is achieved, paid to unlimited depth! Servant Leader Codes are used to identify which Servant Leader is coded to the new legs and organizations.
- B. Every Distributor will have a Servant Leader Code, Four Heart Servant Leader Code, and Five Heart Servant Leader Code. Collectively these will be known as the Servant Leader Codes.
- C. Servant Leader Codes are added to every new Distributor and Customer when their account is created. Each code assigned is determined by two factors:
 - I. If the Enroller is a Servant Leader, assign the new Distributor or Customer to the Servant Leader Code that represents the Enroller.
 - II. If the Enroller is not a Servant Leader, assign the new Distributor or Customer the same Servant Leader Code that is assigned to the Enroller.
 - III. If the Enroller is a Four Heart Servant Leader, assign the new Distributor or Customer to the Four Heart Servant Leader Code that represents the Enroller.
 - IV. If the Enroller is not a Four Heart Servant Leader, assign the new Distributor or Customer the same Four Heart Servant Leader Code that is assigned to the Enroller.
 - V. If the Enroller is a Five Heart Servant Leader, assign the new Distributor or Customer to the Five Heart Servant Leader Code that represents the Enroller.
 - VI. If the Enroller is not a Five Heart Servant Leader, assign the new Distributor or Customer the same Five Heart Servant Leader Code that is assigned to the Enroller.

- D. Distributors that achieve the Servant Leader ranks, Four Heart Servant Leader ranks, and Five Heart Servant Leader ranks during the bonus period will have all new Distributors or Customers that they enroll in the next month coded to them accordingly. For example, if Bob Smith achieved the rank of Servant Leader for September, all new personally enrolled Distributors or Customers in October and beyond will be coded to Bob Smith.
- E. Once a Distributor reaches the Servant Leader Ranks, new Distributor and Customers will be coded to them regardless if the Wellness Partner maintains their Paid As rank of Servant Leader and above.
- F. Once a Distributor or Customer is coded, the code will not be changed. Amare Global maintains sole discretion to make any modifications deemed necessary to a Distributor or Customer's code.





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